

Commitments

- 1. Clear and Shared Focus:** *We communicate our vision and mission statements actively to all stakeholders to develop common beliefs and values.*
- 2. High Standards and Expectations for All Students:** *We expect and help everyone to achieve by fostering learning that is challenging and that develops a lifelong passion for learning.*
- 3. Effective School Leadership:** *We support a well coordinated instructional program with effective instruction and administrative leadership.*
- 4. High Levels of Collaboration and Communication:** *We share the responsibility for effective collaboration, communication, and teamwork among students, staff, parents, and community.*
- 5. Curriculum, Instruction, and Assessment Aligned with Standards:** *We coordinate curriculum, instruction, and assessment to create instructional programs which will meet or exceed state standards.*
- 6. Frequent Monitoring of Learning and Teaching:** *We review data continually to adjust and implement appropriate instruction for individuals.*
- 7. Focused Professional Development:** *We engage in professional development based on data and focused on improving each student's achievement.*
- 8. Supportive Learning Environment:** *We maintain a safe, clean, healthy, and inviting environment that respects individual differences, builds confidence, and fosters success.*
- 9. High Levels of Family and Community Involvement:** *We promote, provide for, and expect family and community involvement.*

These commitments are based on the 9 Characteristics of High Performing Schools, which can be found in their entirety at: <http://www.k12.wa.us/research/pubdocs/NineCharacteristics.pdf>



For more information about Pullman School District, please contact the Superintendent's Office.

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*Ensuring Learning While
Challenging Each Student to
Achieve Full Potential*

Strategic Plan
2008 and Beyond

**Cultivating a Climate
of Continuous Improvement**

Strategic Plan Goals

Ensuring learning while challenging each student to achieve full potential is the mission of the Pullman School District.

Vision

The Pullman School District mission provides a clear and shared focus for all stakeholders. This common understanding underscores our vision that we each have a stake in student learning and achievement. To fulfill this vision, the District targets its human and fiscal resources toward continuous improvement. Excellence, measured by results, is evident in all we do and is inclusive of work, programs, and facilities.

District Goal #1: Establish and maintain a clear and shared focus throughout the district.

Objectives:

- ⇒ Establish continual improvement through strategic planning
- ⇒ Align school and department improvement plans with district strategic plan

District Goal #2: Ensure the highest levels of learning and achievement for each student served by the district.

Objectives:

- ⇒ Align curriculum, assessment, and instruction
- ⇒ Focus professional development
- ⇒ Develop high levels of communication and collaboration
- ⇒ Monitor teaching and learning frequently

Action Plan

Align curriculum, assessment and instruction

By 2009-2010, the district will apply the Deep Alignment process to align curriculum, instruction, and assessment with state standards in math as a model for future application to all curriculum areas.

Focus professional development

By 2010, the district will have a prioritized and implemented professional development plan for math to address state standards and deficits in instruction based on student assessment data. This plan will serve as a model for future application to all instructional areas.

Develop high levels of communication and collaboration

By June 2010, we will build and implement a framework for effective collaboration, communication, and teamwork among students, staff, parents, and community.

Monitor teaching and learning frequently

In the fall of 2010, instruction will be focused on improving student achievement and meeting individual learning needs through Powerful Teaching and Learning (PTL) as measured by the Skills, Thinking, Applications & Relationships (STAR) protocol.